U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 5 0 5	2. Fiscal Year Covered From:		
,	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	Name, file number, and address of labor organization.		
Name Terry Usher	Name Ironworkers Local 89		
	Labor Organization File Number 005-966		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 1711 1st Ave SW	Street 5000 J.St. SW		
City Cedar Rapids	City Cedar Rapids		
State Iowa ZIP Code + 4 52404	State [Iowa ZIP Code + 4 52404 - 4915]		
5. Position in labor organization. Recording Secretary/Apprentice Coor			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests			
(except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
	, , ,		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (including trade name, if any). Name			
Name			
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any			
Name Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income.		
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.		
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.		
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.		
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. \$0 Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the		
Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 'signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. \$0 Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the stion on penalties in the instructions.)		
P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 'Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. \$0 Perjury and other applicable penalties of the law, that all of the information ng documents), has been examined by the signatory and is, to the best of the tion on penalties in the instructions.)		

Name of Person Filing Terry Usher	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any). Name Ironworkers Local 89 Trade Name, if any: Ironworkers P.O. Box, Bldg., Room No., if any Street 5000 J St SW City Cedar Rapids State Iowa ZIP Code + 4 52404	9. Business deals with: a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name NE IA ironworkers Local 89 Trade Name, if any: Ironworkers P.O. Box, Bldg., Room No., if any	Payment of Hotel expenses for atte	ndance.	
Street 5000 J St SW			
	11.b. Approximate dollar value of such dealing.	\$324	
City Cedar Rapids ZIP Code + 4 52404	12.a. Nature of interest held or income received. Required to attend District Counci Apprentice Coordinator. Hotel pai Ironworkers		
	12.b. Amount.		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.		
(including trade name, if any). Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	\$0	